



1875 Olson Drive  
Chippewa Falls, WI 54729  
Phone (715) 720-1794 • Fax (715) 720-1797  
Email: apply@wisconsinmetalfab.com

## APPLICATION FOR EMPLOYMENT

Wisconsin Metal Fab, LLC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

### PERSONAL INFORMATION

Please complete all fields.

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

E-mail \_\_\_\_\_ Home Phone \_\_\_\_\_ Mobile Phone \_\_\_\_\_

Are you legally eligible to work in the United States?  Yes  No

Are you at least 18 years or older? (If "No," you may be required to provide authorization to work.)  Yes  No

Which shifts are you willing to work?  1<sup>st</sup> Shift  2<sup>nd</sup> Shift  Weekend Shift

Are you willing to work overtime?  Yes  No

### EMPLOYMENT DESIRED

Position desired \_\_\_\_\_

Date you can start \_\_\_\_\_ Hourly rate/Salary desired \_\_\_\_\_

Are you currently employed?  Yes  No **If yes**, may we inquire of your present employer?  Yes  No

Are you able to perform the essential functions of the job for which you are applying, with or without reasonable accommodation?  Yes  No

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? \_\_\_\_\_

### REFERRAL SOURCE

How did you hear about us?  Walk-In  Advertisement  Employee Referral  Other: \_\_\_\_\_

Have you ever worked for Wisconsin Metal Fab, LLC before?  Yes  No

If yes, please explain \_\_\_\_\_

Do you know anyone who works for our company?  Yes  No If yes, who? \_\_\_\_\_



1875 Olson Drive  
 Chippewa Falls, WI 54729  
 Phone (715) 720-1794 • Fax (715) 720-1797  
 Email: apply@wisconsinmetalfab.com

**EDUCATION**

	Name and location of school	Degree Received	Subjects studied/Major
High School			
College or University			
Trade, Business, or Correspondence School			

**EMPLOYMENT HISTORY**

Include your last seven (7) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time. *Please complete all fields.*

From	To	Employer Name	Telephone
Job Title	Address		
Immediate supervisor and title	Summarize the nature of work performed and job responsibilities		
Reason for leaving			
From	To	Employer	Telephone
Job Title	Address		
Immediate supervisor and title	Summarize the nature of work performed and job responsibilities		
Reason for leaving			
From	To	Employer	Telephone
Job Title	Address		
Immediate supervisor and title	Summarize the nature of work performed and job responsibilities		
Reason for leaving			
From	To	Employer Name	Telephone
Job Title	Address		
Immediate supervisor and title	Summarize the nature of work performed and job responsibilities		
Reason for leaving			



1875 Olson Drive  
 Chippewa Falls, WI 54729  
 Phone (715) 720-1794 • Fax (715) 720-1797  
 Email: apply@wisconsinmetalfab.com

**REFERENCES**

Give the names of three persons not related to you, whom you have known at least three (3) years.

Name	Address, Phone, Email	Company	Years Acquainted
1			
2			
3			

**Please read carefully before signing.**

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Wisconsin Metal Fab, LLC to hire me. If I am hired, I understand that either Wisconsin Metal Fab, LLC or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Wisconsin Metal Fab, LLC has the authority to make any assurance to the contrary.

I authorize Wisconsin Metal Fab, LLC to inquire into my education, professional, and past employment history with references as needed to determine my qualifications and suitability for employment. I hereby give my consent to any former employer or educational institution to provide academic or employment related information about me to Wisconsin Metal Fab, LLC. This includes any pertinent information they may have, personal or otherwise, and I release all parties from all liability for any damage that may result from furnishing this information.

I understand that I will be required to pass a pre-employment drug test and that my social security number must be validated. I further acknowledge that certain positions with Wisconsin Metal Fab, LLC may also require confirmation that I am licensed to drive a motor vehicle, and a background check may be performed. I consent freely and voluntarily to participate in the required drug screening and background check, and consent to the release of the results to Wisconsin Metal Fab, LLC. I hereby release Wisconsin Metal Fab, LLC from any liability whatsoever arising from the drug screening and/or background check and decisions concerning employment based upon the results of the tests and checks.

I attest with my signature below that I have given to Wisconsin Metal Fab, LLC true and complete information on this application. No requested information has been concealed. I authorize Wisconsin Metal Fab, LLC to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date \_\_\_\_\_ Signature \_\_\_\_\_